

## **NON-DISCRIMINATION CLAUSE – Qualified Listeners Corp.**

Adopted by the Board of Directors on Jan. 17, 2020

*Qualified Listeners Corp.* does not and shall not discriminate on the basis of race, color, religion (creed), gender, age, national origin (ancestry), disability, marital status, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers, subcontractors, and vendors.

*Qualified Listeners Corp.* is an equal opportunity employer. We will not discriminate and will take affirmative action measures to ensure against all discrimination in employment, recruitment, advertisements for employment, compensation, termination, upgrading, promotions, and other conditions of employment against any employee or job applicant on the basis of race, color, religion (creed), gender, age, national origin (ancestry), disability, marital status, sexual orientation, or military status.

*Suey Goethel*

*Jan. 17, 2020*